

Faculty

Data updated November 1, 2012

Teaching faculty headcounts as of official reporting date, November 1.

Note: The counts below follow AAUP logic for counting actively teaching faculty. This logic **includes** faculty on paid sabbatical, and **excludes** faculty hired to replace those on paid sabbatical leave. The counts also excludes faculty on unpaid leave, as well as librarians, athletic coaches and administrators with nominal faculty status whose primary role is not course instruction. The AAUP rules also exclude part-time faculty – part-time faculty are tabulated here using the common data set (CDS) reporting logic.

Total faculty head count		2008	2009	2010	2011	2012
(Full-time + part-time)		225	202	214	200	216
by full-time / part-time status		2008	2009	2010	2011	2012
Full-time		164	165	166	163	166
Part-time		61	37	48	37	50
Total		225	202	214	200	216
by full-time / part-time status and gender		2008	2009	2010	2011	2012
Full-time	Female	77	73	74	71	70
	Male	87	92	92	92	96
Part-time	Female	29	22	18	18	21
	Male	32	15	30	19	29
Totals (PT + FT)		Female	95	89	89	91
		Male	119	107	111	125
by full-time / part-time status and ethnicity		2008	2009	2010	2011	2012
Full-Time	African-American	4	4	4	4	4
	Latino/a	6	8	7	8	8
	Native American	0	0	0	1	0
	Asian-American	7	10	9	10	10
	More than one race				2	2
	<i>Faculty of Color Subtotal</i>	17	22	20	25	24
	Non-resident alien	6	4	4	4	4
	White	136	133	135	118	123
	Unknown	5	6	7	16	15
	Total Full-Time	164	165	166	163	166
Part-time	African-American	1	0	1	0	0
	Latino/a	1	0	0	0	1
	Native American	0	0	0	0	0
	Asian-American	0	1	2	0	1
	More than one race				0	1
	<i>Faculty of Color Subtotal</i>	2	1	3	0	3
	Non-resident alien	3	1	2	1	2
	White	52	32	38	27	35
	Unknown	4	3	5	9	10
	Total Part-Time	61	37	48	37	50
TOTALS (FT+ PT)	African-American	5	4	5	4	4
	Latino/a	7	8	7	8	9
	Native American	0	0	0	1	0
	Asian-American	7	11	11	10	11
	More than one race				2	3
	<i>Faculty of Color Subtotal</i>	19	23	23	25	27
	Non-resident alien	9	5	6	5	6
	White	188	165	173	145	158
	Unknown	9	9	12	25	25
	Grand Total	225	202	214	200	216

Full-time teaching faculty (AAUP-defined) profile

<i>Full-time faculty by gender and tenure status</i>	2008	2009	2010	2011	2012
Female Tenured	42	44	42	42	44
Male Tenured	58	61	63	60	61
Total Tenured	100	105	105	102	105
Female Tenure-Track	24	20	21	20	21
Male Tenure-Track	18	21	20	20	26
Total Tenure-Track	42	41	41	40	47
Female Not on Tenure-Track	11	9	11	9	5
Male Not on Tenure-Track	11	10	9	12	9
Total Not on Tenure-Track	22	19	20	21	14
Total FT female faculty	77	73	74	71	70
Total FT male faculty	87	92	92	92	96
Total FT Faculty	164	165	166	163	166

<i>Full-time tenured or tenure-track faculty by ethnicity</i>	2008	2009	2010	2011	2012
African-American	4	4	3	4	4
Latino/a	5	7	6	7	7
Native American	0	0	0	1	0
Asian-American	7	8	8	7	9
More than one Race				2	2
<i>Faculty of Color</i>	16	19	17	21	22
Non-resident alien	3	3	4	3	3
White	120	121	121	108	115
Unknown	3	3	4	10	12
Total	142	146	146	142	152

<i>Full-time faculty by gender and academic rank</i>	2008	2009	2010	2011	2012	
Full Professor	Female	25	25	25	26	26
	Male	46	46	45	42	44
	Total	71	71	70	68	70
Associate Professor	Female	20	21	19	16	18
	Male	16	20	22	22	20
	Total	36	41	41	38	38
Assistant Professor	Female	29	25	28	29	25
	Male	22	24	24	27	30
	Total	51	49	52	56	55
Other (Instructor, w/o rank)	Female	3	2	2	0	1
	Male	3	2	1	1	2
	Total	6	4	3	1	3
TOTALS	Total Female	77	73	74	71	70
	Total Male	87	92	92	92	96
	Grand Total	164	165	166	163	166

<i>Full-time faculty by highest earned degree</i>	2008		2009		2010		2011		2012	
Terminal degree in field	151	92%	154	93%	161	97%	161	99%	163	98%
Doctorate	145	88%	151	92%	154	93%	154	94%	156	94%
Masters	17	10%	14	8%	12	7%	8	5%	10	6%
B.A. or less	2	1%	0	0%	0	0%	0	0%	0	0%
Total	164		165		166		162		166	

Full-time teaching faculty profile (cont'd)

<i>Average full-time faculty salaries, by rank</i>	2008	2009	2010	2011	2012
Full Professor	\$119,265	\$120,155	\$121,194	\$124,137	\$126,960
Associate Professor	\$86,643	\$86,703	\$87,343	\$89,961	\$92,760
Assistant Professor	\$68,647	\$68,727	\$69,478	\$69,889	\$74,275
Other (Instructor, w/o rank)	\$57,250	\$61,000	\$60,333	*	*
Overall Average	\$94,234	\$95,136	\$95,533	\$97,157	\$100,128

<i>Average percentage increase in full-time continuing faculty salaries</i>	2008	2009	2010	2011	2012
Full Professor	5.3%	1.9%	0.8%	2.5%	2.3%
Associate Professor	7.1%	6.7%	2.2%	0.7%	3.1%
Assistant Professor	6.6%	8.3%	1.7%	1.1%	6.3%
Overall Average	6.0%	6.5%	1.8%	0.8%	3.1%

IPEDS Faculty counts, FTE calculations

Note: The counts below follow IPEDS logic for counting actively teaching faculty. This logic includes all faculty counted above (AAUP logic) except that it **includes** faculty hired to replace those on paid sabbatical leave. See AAUP logic above for other counting rules.

<i>Faculty counts following IPEDS counting rules</i>	2008	2009	2010	2011	2012
Full-time Tenured	100	105	105	102	105
Full-time On Tenure Track	42	41	41	40	47
Full-time Not on Tenure Track	29	24	26	28	22
Part time faculty	61	37	41	37	58
Total Headcount	232	207	213	207	232

<i>FTE calculations following IPEDS counting rules</i>	2008	2009	2010	2011	2012
Full-time headcount	172	170	172	170	174
Part-time headcount	61	37	41	37	58
FTE for part-time faculty reported above	20.3	12.3	13.7	12.3	27.7
Total Headcount	233	207	213	207	232
Total Faculty FTE	192	182	186	182	192

* Note: Not enough faculty in this rank to protect anonymity