

Farm Hand Intern Job Description

About Hannah Farm: Hannah Farm was founded in 2016 as a way for B.GOOD (a Boston based fast-casual restaurant) to give back to the Boston community through making healthy, fresh food more accessible, educating youth on how their food is grown & a unique platform for engaging with our customers. In the past three seasons, Hannah Farm has grown over 30,000 lbs of produce (75% of which has been donated), hosted 550+ volunteers & engaged over 250 youth from Camp Harbor View in Farm Club.

Hannah Farm is an education and innovation farm for B.GOOD. We strongly believe in educating our community on how food is grown – so our season long volunteer program and partnership with Camp Harbor View are instrumental in spreading farm education. Additionally, Hannah Farm is a regenerative agriculture test farm, so along with testing out new crop varieties, we are testing out new growing techniques. For more information on Hannah Farm, visit Hannah.farm

General Job Summary: The Farm Hand reports to the Production Manager and works closely with the rest of the Hannah Farm team to grow a diverse set of crops on Long Island. The Farm Hand should have a strong commitment to teamwork as well as a high energy for and interest in regenerative agriculture and youth development.

The Farm Hand will support all aspects of Hannah Farm as we grow and distribute fresh produce to B.GOOD, Camp Harbor View and various other partners throughout the city of Boston. Hannah Farm is more than just a farm, it is a space to build community, teach agriculture and give back to the people of Boston.

This job is on average approximately 40 hours a week Monday through Friday, June through August 23rd. Because we are a fairly small crew (only 4 of us), this individual will experience all aspects of farming.

Essential Job Duties:

- All aspects of farm work: Harvesting, transplanting, weeding, seeding, washing produce, packing etc.
- Lead and teach volunteer groups & individuals
- Support youth programming with Camp Harbor View campers
- Operate weedwackers, lawn mowers and other machinery
- Set up and operate irrigation equipment
- Participate in the inspection, grading, sorting, storage, and post-harvest treatment of crops

Other Duties and Responsibilities:

- Maintaining orderly site for all visitors
- Days and hours worked may vary within the season
- Tending to the Hannah Farm chickens & bees when needed

This job description is not intended to be an all-inclusive list of the duties and responsibilities of the job, nor are they intended to be an all-inclusive list of the skills and abilities required to do the job. Management may, at its discretion, assign or reassign duties and responsibilities to this job at any time.

Required or Preferred Qualifications:

- Willing to work in variable weather conditions required
- Hand weeding and vegetable harvesting preferred
- Experience organizing groups safely and productively preferred
- Experience working in a fast-paced work environment preferred
- Positive attitude, dependable, responsible, independent, and open to learning required
- Ability to lift 50 pounds required
- Experience with machinery (tractors, walk-behinds, mowers, weed whackers) preferred
- Experience working with youth preferred

Competencies:

- Experience hosting & interacting with volunteers
- Familiarity working with Google Docs

Working Conditions/Physical Demands:

- This job operates entirely outdoors. This role routinely uses tools, machinery and other farm equipment.
- Be prepared to farm, regardless of the weather conditions (Unless deemed unsafe by Farm Director).
- Transportation to and from the island is on a non-enclosed boat
- Ability to lift 50 lbs
- Prolonged periods of standing, bending, sitting, kneeling

EEOC Statement:

B.GOOD prohibits discrimination against any employee or applicant for employment with regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, marital status, genetic information, disability or veteran status. In addition to federal requirements, B.GOOD complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has communities and/or facilities. This policy applies to all terms and conditions of employment, including, but not limited to, recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.