Business Ethics in the Workplace  
Tuesday, 9/19/17: 9a.m. – 10:30a.m.  
Audience: Open to all staff and supervisors  
Conducting business in an ethical manner generates respect and trustworthiness, as well as builds performance, morale, and teamwork. A key component to workplace ethics and behavior is integrity, or being honest and doing the right thing at all times. Presented by Will Saxe (Risk Management) & Melissa Breger (Human Resources) this 1.5-hour workshop will identify the things that can get in the way of making ethical choices, discern choices in an ethical dilemma, and share four key ‘Moment-of-Truth’ questions to cut through distractions and pressure during the decision-making process. Click here to register.

Decision Making with Tie-Dye  
Friday, 9/22/17: 2p.m. – 3:30p.m.  
Audience: Open to all staff and supervisors  
“A business has to be involving, it has to be fun, and it has to exercise your creative instincts.” (Richard Branson) Presented by Melissa Breger (Human Resources), using the creativity of tie-dyeing, this 1.5-hour interactive workshop will outline and share key concepts about decision making, explain the decision-making process, experience these processes through an activity, and lastly engage fun with participants creating their own tie-dyed Tee shirt. Space will be limited to 20 people. Click here to register.

Confronting Ourselves: Promoting Diversity, Cultural Competence, & Inclusive Excellence  
Wednesday, 9/27/17: 9:30a.m. – 11:30a.m.  
Audience: Open to all staff, supervisors, and faculty  
In this increasingly diverse global world, individuals and organizations must adopt policies and practices that appreciate the power of culture in building relationships and maximizing human potential. Presented by Dr. Derek Greenfield, this 2-hour powerful participatory session will explore what diversity means and its expansive value on community, challenge people to examine their own biases, and learn about and practice behaviors that foster respect and inclusive excellence. Breakfast and light refreshments will be provided. Click here to register.

Building Our Teams: Promoting Diversity, Cultural Competence, & Inclusive Excellence  
Wednesday, 9/27/17: 1p.m. – 3:30p.m.  
Audience: Specific to supervisors only  
Supervisors play a critical role in reinforcing practices for others to adopt and model inclusive excellence. At Colby, we believe supervisors have the ability to build a culture that is invigorating, innovating, engaging, and a choice destination where people can excel. Presented by Dr. Derek Greenfield, this 2.5-hour powerful participatory session will challenge supervisors to examine their own biases and their impact, identify when biases are occurring in others and how to help them adjust, and learn how to facilitate behaviors that foster respect and inclusivity for others. Light food and refreshments will be provided. Click here to register.

Introducing HR On-Demand  
NEW! Custom Online On-Demand programs  
Audience: Open to all staff, supervisors, and faculty  
Designed and created by Human Resources, access these online programs (any time of day) for professional development, tutorials and/or to get HR Information. This month, we are featuring topics including “Emotional Intelligence at a Glance” and “FMLA for Supervisors.” Watch a quick tutorial video about HR On-Demand by clicking here.