Amendment to Motion 2 (Brought by Martha Arterberry)

I move to separate Motion 2 offered from the Task Force on Shared Governance into two separate motions.

Original motion: The section of the Final Report of the Task Force on Shared Governance under “The Committee on Promotion and Tenure,” commencing on page 9 and the recommendations therein are accepted; the sections of the Faculty Handbook on the Procedures for Reappointments, Sixth-Semester Review, Promotion and Tenure, sub-section E. Tenure and Promotion to Associate Professor, and on Administration Organization of the College, sub-section F, Committees of the College and of the Faculty: Function and Membership, Committees of the Faculty, the Committee on Promotion and Tenure, commencing on p. 2015-21 are amended accordingly.

New motions:

Motion 2A: Amend Faculty Handbook to include new guidelines for departmental committee membership and excusal processes to be effective as of the 2017 elections.

Committee Membership. All tenured members of a department/program are eligible to serve on a committee, under the leadership of the department/program chair/director, to decide upon the recommendation of a candidate’s tenure. Normally the department/program chair/director, if eligible, will serve as chair of the committee; however, when the committee feels that it is appropriate, it may choose its own chair. When department/program chairs/directors are not tenured, the department/program committee shall select its own chair. Untenured department/program chairs/directors may serve on and be eligible to chair tenure committees if so desired by the candidate.

If untenured chairs/directors do not serve on the committee and wish to submit an evaluation of the candidate, they must contribute that evaluation to the candidate’s dossier before it is considered by the committee. The committee shall include at least three members, including at least one tenured faculty member who is not affiliated with the candidate’s department or program. The "unaffiliated" member(s) will be appointed by the Dean of Faculty upon the recommendation of the candidate and in consultation with the committee chair and shall, if possible, be agreeable to all three. Faculty members who will be hearing a case before the Committee on Promotion and Tenure are not eligible to serve as “unaffiliated” member of a departmental tenure or promotion committee.

All tenured faculty not currently serving (or in a department from which two members are already serving) will be considered eligible to be on the ballot for election to the Committee on Promotion and Tenure. Faculty who provide a substantive reason to the Steering Committee may be excused from the ballot, at the Steering Committee’s discretion. If a faculty member has a personal reason for seeking excusal that he or she wishes to remain confidential, that faculty member may so inform the Provost who will convey her excusal of that faculty member to the Steering Committee. Requests for excusals from faculty who fall in any one of the following categories will be honored except for in unusual circumstances:

a. Faculty within three years of receiving tenure and promotion to associate professor;
b. Faculty within two years of rotating off the Promotion and Tenure Committee;
c. Faculty who have served six years on the Promotion and Tenure Committee

Motion 2B: Adding a 10th member to the Promotion and Tenure committee to allow for representation from the Interdisciplinary Studies Division to be effective as of the 2017 elections

Committee on Promotion and Tenure: Acts as an advisory committee to the Provost Dean of Faculty and the President on nominations for promotion and tenure; forwards its votes to the President with the reasons for acceptance or rejection of departmental recommendations.

Membership: the Dean of Faculty Provost as chair, without vote; 9 tenured faculty, 3 each from the Humanities, the Natural Sciences, and the Social Sciences divisions and one from the Interdisciplinary Studies division, elected for 3-year rotating terms. In any given year, no more than 2 members affiliated with a single department or program may serve on this committee. Election to this Committee is for a 3-year term, no matter how few or many of the years of that term are served by the original electee. When a 3-year term is ended, the original electee can claim one year’s hiatus from eligibility for re-election.