

**CHRISTOPHER J. SOTO**  
Associate Professor of Psychology  
Colby College  
5550 Mayflower Hill  
Waterville, ME 04901  
207-859-5560 • christopher.soto@colby.edu

### **ACADEMIC POSITIONS**

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Associate Professor of Psychology, Colby College	2015–Present
Assistant Professor of Psychology, Colby College	2009–2015
Postdoctoral Fellow, University of California, Berkeley	2008
Adjunct Instructor in Psychology, California State University, East Bay	2007

### **EDUCATION**

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Ph.D., Social and Personality Psychology, University of California, Berkeley	2002–2008
B.A., Psychology, magna cum laude with highest honors, Harvard College	1996–2000

### **RESEARCH INTERESTS**

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Personality structure: How people's specific habits of thinking, feeling, and behaving cohere into broader personality traits.

Personality development: How and why people's personality traits change across the life span.

Personality and life outcomes: How people's personality traits influence their subjective well-being, political attitudes, and other outcomes.

Personality measurement: Methods for assessing individual differences in personality characteristics.

### **PUBLICATIONS: PEER-REVIEWED JOURNAL ARTICLES**

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Malka, A., Lelkes, Y., & **Soto, C. J.** (in press). Are cultural and economic conservatism positively correlated? A large-scale cross-national test. *British Journal of Political Science*.

Mõttus, R., **Soto, C. J.**, & Slobodskaya, H. (in press). Are all kids alike? The magnitude of individual differences in personality characteristics tends to increase from early childhood to early adolescence. *European Journal of Personality*.

**Soto, C. J.**, & John, O. P. (2017). The next Big Five Inventory (BFI-2): Developing and assessing a hierarchical model with 15 facets to enhance bandwidth, fidelity, and predictive power. *Journal of Personality and Social Psychology*, *113*, 117-143.

- Soto, C. J., & John, O. P.** (2017) Short and extra-short forms of the Big Five Inventory–2: The BFI-2-S and BFI-2-XS. *Journal of Research in Personality*, *68*, 69-81.
- Soto, C. J.** (2016). The Little Six personality dimensions from early childhood to early adulthood: Mean-level age and gender differences in parents' reports. *Journal of Personality*, *84*, 409-422.
- Malka, A., Osborne, D., **Soto, C. J.**, Greaves, L., Sibley, C. G., & Lelkes, Y. (2016). Binding moral foundations and the narrowing of ideological conflict to the traditional morality domain. *Personality and Social Psychology Bulletin*, *42*, 1243-1257.
- Soto, C. J.** (2015). Is happiness good for your personality? Concurrent and prospective relations of the Big Five with subjective well-being. *Journal of Personality*, *83*, 45-55.
- Soto, C. J., & Tackett, J. L.** (2015). Personality traits in childhood and adolescence: Structure, development, and outcomes. *Current Directions in Psychological Science*, *24*, 358-362.
- Malka, A., & **Soto, C. J.** (2015). Rigidity of the economic right? Menu-independent and menu-dependent influences of psychological dispositions on political attitudes. *Current Directions in Psychological Science*, *24*, 137-142.
- Soto, C. J., & John, O. P.** (2014). Traits in transition: The structure of parent-reported personality traits from early childhood to early adulthood. *Journal of Personality*, *82*, 182-199.
- Malka, A., & **Soto, C. J.** (2014). Commentary: How encompassing is the effect of negativity bias on political conservatism? *Behavioral and Brain Sciences*, *37*, 320-321.
- Malka, A., **Soto, C. J.**, Inzlicht, M., & Lelkes, Y. (2014). Do needs for security and certainty predict cultural and economic conservatism? A cross-national analysis. *Journal of Personality and Social Psychology*, *106*, 1031-1051.
- Soto, C. J., & Luhmann, M.** (2013). Who can buy happiness? Personality traits moderate the effects of stable income differences and income fluctuations on life satisfaction. *Social Psychological and Personality Science*, *4*, 47-54.
- Soto, C. J., & John, O. P.** (2012). Development of Big-Five domains and facets in adulthood: Mean-level age trends and broadly versus narrowly acting mechanisms. *Journal of Personality*, *80*, 881-914.
- Soto, C. J., John, O. P., Gosling, S. D., & Potter, J.** (2011). Age differences in personality traits from 10 to 65: Big Five domains and facets in a large cross-sectional sample. *Journal of Personality and Social Psychology*, *100*, 330-348.
- Malka, A., & **Soto, C. J.** (2011). The conflicting influences of religiosity on attitude toward torture. *Personality and Social Psychology Bulletin*, *37*, 1091-1103.

- Malka, A., **Soto, C. J.**, Cohen, A. B., & Miller, D. T. (2011). Religiosity and social welfare: Competing influences of cultural conservatism and prosocial value orientation. *Journal of Personality*, *79*, 763-792.
- Orth, U., Robins, R. W., & **Soto, C. J.** (2010). Tracking the trajectory of shame, guilt, and pride across the life span. *Journal of Personality and Social Psychology*, *99*, 1061-1071.
- Soto, C. J.**, & John, O. P. (2009a). Ten facet scales for the Big Five Inventory: Convergence with NEO PI-R facets, self-peer agreement, and discriminant validity. *Journal of Research in Personality*, *43*, 84-90.
- Soto, C. J.**, & John, O. P. (2009b). Using the California Psychological Inventory to assess the Big Five personality domains: A hierarchical approach. *Journal of Research in Personality*, *43*, 25-38.
- Soto, C. J.**, John, O. P., Gosling, S. D., & Potter, J. (2008). The developmental psychometrics of Big Five self-reports: Acquiescence, factor structure, coherence, and differentiation from ages 10 to 20. *Journal of Personality and Social Psychology*, *94*, 718-737.
- Helson, R., & **Soto, C. J.** (2005). Up and down in middle age: Monotonic and nonmonotonic changes in roles, status, and personality. *Journal of Personality and Social Psychology*, *89*, 194-204.

\* indicates a student author.

#### **PUBLICATIONS: HANDBOOK CHAPTERS AND ADDITIONAL PUBLICATIONS**

- Soto, C. J.** (in press). Big Five personality traits. In M. H. Bornstein, M. E. Arterberry, K. L. Fingerman, & J. E. Lansford (Eds.), *Encyclopedia of lifespan human development*. Thousand Oaks, CA: Sage.
- Soto, C. J.** (2016). Personality can change over a lifetime, and usually for the better. *NPR Shots*. <http://www.npr.org/sections/health-shots/2016/06/30/484053435/personality-can-change-over-a-lifetime-and-usually-for-the-better>
- Soto, C. J.**, Kronauer, A.,\* & Liang, J. K.\* (2016). Five-factor model of personality. In S. K. Whitbourne (Ed.), *Encyclopedia of adulthood and aging* (Vol. 2, pp. 506-510). Hoboken, NJ: Wiley.
- Danner, D., Rammstedt, B., Bluemke, M., Treiber, L., Berres, S., **Soto, C. J.**, & John, O.P. (2016). *Die deutsche Version des Big Five Inventory 2 (BFI-2)*. [The German version of the Big Five Inventory–2 (BFI-2).] *Zusammenstellung sozialwissenschaftlicher Items und Skalen*.

**Soto, C. J.,** & Jackson, J. J. (2013). Five-factor model of personality. In *Oxford Bibliographies in Psychology*. <http://www.oxfordbibliographies.com/view/document/obo-9780199828340/obo-9780199828340-0120.xml>

John, O. P., Naumann, L., & **Soto, C. J.** (2008). Paradigm shift to the integrative Big Five taxonomy: History, measurement, and conceptual issues. In O. P. John, R. W. Robins, & L. A. Pervin (Eds.), *Handbook of personality: Theory and research* (3rd ed., pp. 114-158). New York, NY: Guilford.

John, O. P., & **Soto, C. J.** (2007). The importance of being valid: Reliability and the process of construct validation. In R. W. Robins, R. C. Fraley, & R. F. Krueger (Eds.), *Handbook of research methods in personality psychology* (pp. 461-494). New York, NY: Cambridge University Press.

Helson, R., **Soto, C. J.,** & Cate, R. A. (2006). From young adulthood through the middle ages. In D. K. Mroczek & T. D. Little (Eds.), *Handbook of personality development* (pp. 337-352). Hillsdale, NJ: Erlbaum.

#### **SYMPOSIUM AND COLLOQUIUM PRESENTATIONS**

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**Soto, C. J.,** Tackett, J. L., & John, O. P. (2017, June). Measuring the Big Five in little kids: Developmental trends in the properties of youth self-reports and parent-reports on the Big Five Inventory-2. Paper presented at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

Malka, A., Lelkes, Y., & **Soto, C. J.** (2017, June). Cross-national differences in political attitude structure: On the prevalence of protection vs. freedom attitude organization. Paper presented at the annual meeting of the International Society of Political Psychology, Edinburgh, Scotland.

Bourne, K.,\* Grant, S.,\* Perlmutter, J.\*, & **Soto, C. J.** (2017, January). Who I am with you: Friends shift toward a friendship-specific personality. Paper presented at the SPSP Close Relationships Preconference, San Antonio, TX.

Malka, A., Lelkes, Y., & **Soto, C. J.** (2017, January). Cross-national differences in political attitude structure: On the prevalence of protection vs. freedom attitude organization. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

**Soto, C. J.,** & John, O. P. (2016, September) Effects of scale length, width, and balance on external validity: Illustrations using the BFI-2. Paper presented at a European Association of Personality Psychology expert meeting on personality assessment, Oostduinkerke, Belgium.

- Rammstedt, B., Danner, D., **Soto, C. J.**, & John, O. P. (2016, July). *The German version of the BFI-2: Adaptation and validation*. Paper presented at the European Conference on Personality, Timisoara, Romania.
- Soto, C. J.**, Tackett, J. L., & John, O. P. (2016, April). *Using the Big Five Inventory-2 to describe youth personality traits: Measurement properties, hierarchical structure, and predictive power*. Paper presented at the World Conference on Personality, Buzios, Brazil.
- Soto, C. J.**, & John, O. P. (2016, January). *The next Big Five Inventory (BFI-2): Assessing personality domains and facets to enhance bandwidth, fidelity, and predictive power*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Malka, A., **Soto, C. J.**, Inzlicht, M., & Lelkes, Y. (2016, January). *Rigidity of the economic right? A large-scale cross-national study*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Soto, C. J.** (2015, December). *Personality and the re-prediction of consequential outcomes: A single-sample "replication" of Ozer and Benet-Martinez (2006)*. Talk presented at the Winter 2015 Personality Summit, Glen Ellen, CA.
- Soto, C. J.**, & John, O. P. (2015, June). *Conceptualization, development, and initial validation of the Big Five Inventory-2*. Paper presented at the biennial meeting of the Association for Research in Personality, St. Louis, MO.
- Soto, C. J.** (2015, May). *Is happiness good for your personality? Concurrent and prospective relations of the Big Five with subjective well-being*. Paper presented at the annual meeting of the Association for Psychological Science, New York, NY.
- Wylie, M., & **Soto, C. J.** (2015, May). *How perfect are you? Exploring the link between perfectionism, self-esteem, and response to feedback across multiple domains*. Paper presented at Mainely Data, Biddeford, ME.
- Soto, C. J.** (2014, July). *The Little Six personality traits from early childhood into early adulthood: Mean-level age and gender differences in parents' reports*. Paper presented at the European Conference on Personality, Lausanne, Switzerland.
- Malka, A., **Soto, C. J.**, Inzlicht, M., & Lelkes, Y. (2014, July). *Do needs for security and certainty predict cultural and economic conservatism? A cross-national analysis*. Paper presented at the annual meeting of the International Society for Political Psychology, Rome, Italy.
- Soto, C. J.** (2014, April). *When, how, and why does personality change?* Talk presented at Colby College, Waterville, ME.

- Malka, A., **Soto, C. J.**, Inzlicht, M., & Lelkes, Y. (2014, February). *Dispositional predictors of cultural and economic conservatism: The role of political discourse*. Paper presented at the SPSP Political Psychology Preconference, Austin, TX.
- Malka, A., **Soto, C. J.**, Inzlicht, M., & Lelkes, Y. (2013, September). *Do dispositional needs for security and certainty predict cultural and economic conservatism? A cross-national analysis*. Paper presented at the annual meeting of the Society for Experimental Social Psychology, Berkeley, CA.
- Soto, C. J.**, & John, O. P. (2013, June). *The structure of personality parent-reports from early childhood to early adulthood: Hierarchical organization, foundational dimensions, and shifts in meaning*. Paper presented at the biennial meeting of the Association for Research in Personality, Charlotte, NC.
- Soto, C. J.**, & John, O. P. (2013, March). *Traits in transition: The structure of personality parent-reports from early childhood to early adulthood*. Paper presented at the World Conference on Personality, Stellenbosch, South Africa.
- Malka, A., **Soto, C. J.**, Inzlicht, M., & Lelkes, Y. (2013, January). *Psychological dispositions and political attitudes: Distinguishing the broad and narrow ideology hypotheses*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Malka, A., **Soto, C. J.**, Inzlicht, M., & Lelkes, Y. (2013, January). *The psychological origins of cultural and economic political attitudes: A cross-national analysis*. Paper presented at the SPSP Cultural Psychology Preconference, New Orleans, LA.
- Soto, C. J.** (2012, October). *Personality change across the life span*. Talk presented at a meeting of Active Older Adults, Waterville, ME.
- Soto, C. J.** (2012, August). *Measuring the Big Five personality dimensions in childhood and adolescence*. Paper presented at a meeting of the Ayrton Senna Foundation, the Organisation for Economic Co-operation and Development, and the Brazilian Ministry of Strategic Affairs, São Paulo, Brazil.
- Soto, C. J.**, John, O. P., Gosling, S. D., & Potter, J. (2012, July). *Age differences in the Big Five: When and why?* Paper presented at the European Conference on Personality, Trieste, Italy.
- Soto, C. J.**, & Luhmann, M. (2012, May). *Who can buy happiness? Personality traits moderate the effects of stable income differences and income fluctuations on life satisfaction*. Paper presented at Mainely Data, Waterville, ME.
- Soto, C. J.**, & John, O. P. (2012, January). *Causes of personality change in adulthood: Broadly versus narrowly acting mechanisms*. Paper presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

- Soto, C. J.** (2011, September). *Personality change: When, how, and why?* Talk presented at Colby College, Waterville, ME.
- Soto, C. J.** & John, O. P. (2011, June). *Personality development “beneath” the Big Five: Facet-level age trends across four decades of adulthood.* Paper presented at the biennial meeting of the Association for Research in Personality, Riverside, CA.
- Soto, C. J.** (2011, May). *Development of Big-Five domains and facets in adulthood: Mean-level age trends and correlated versus independent changes.* Paper presented at Mainely Data, Lewiston, ME.
- Soto, C. J.** (2010, May). *Personality traits from ages 10 to 65: Structure and development.* Paper presented at Le Big Five dans Tous Ses États: Les Cinq Grandes Dimensions de la Personnalité par la Big Five Inventory, Paris, France.
- Soto, C. J.** (2010, May). *Age differences in personality traits from 10 to 65: Big-Five domains and facets in a large cross-sectional sample.* Paper presented at Mainely Data, Waterville, ME.
- Stillman, C.,\* Coane, J., & **Soto, C. J.** (2010, May). *The effects of aging and domain specificity on the survival processing advantage.* Paper presented at Mainely Data, Waterville, ME.
- Soto, C. J.** (2009, May). *Normative and individual personality change across adulthood.* Paper presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.
- Soto, C. J.** (2005, May). *The structure of adolescents’ personality self-reports.* Paper presented at the annual Berkeley-Stanford Conference on Social and Personality Psychology, Palo Alto, CA.
- John, O. P., & **Soto, C. J.** (2004, October). *Factor structure in personality self-reports from ages 10 to 20.* Paper presented at the annual meeting of the Society of Multivariate Experimental Psychology, Naples, FL.

\* indicates a student author.

#### **SYMPOSIA CHAIRED**

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- Soto, C. J.** (2017, June). *Rising stars symposium.* Symposium chaired at the biennial meeting of the Association for Research in Personality, Sacramento, CA.
- Soto, C. J.,** & John, O. P. (2015, June). *Personality research with the Big Five Inventory: Past, present, and future.* Symposium co-chaired at the biennial meeting of the Association for Research in Personality, St. Louis, MO.

De Bolle, M., & **Soto, C. J.** (2014, July). *Personality traits at young age: Development and measurement*. Symposium co-chaired at the European Conference on Personality, Lausanne, Switzerland.

**Soto, C. J.**, & Shiner, R. L. (2013, June). *Traits in transition: personality structure and development across childhood, adolescence, and early adulthood*. Symposium co-chaired at the biennial meeting of the Association for Research in Personality, Charlotte, NC.

## **POSTER PRESENTATIONS**

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Wylie, M.,\* & **Soto, C. J.** (2015, June). *How perfect are you? Exploring the link between perfectionism and self-esteem across life domains*. Poster presented at the biennial meeting of the Association for Research in Personality, St. Louis, MO.

Yang, I.,\* DiBari, G.,\* & **Soto, C. J.** (2014, July). *Personality development from early childhood through early adulthood*. Poster presented at the Colby Undergraduate Summer Research Retreat, The Forks, ME.

**Soto, C. J.**, Liang, J. K.,\* & Kronauer, A.\* (2014, February). *Is happiness good for your personality? Concurrent and prospective relations of the Big Five with subjective well-being*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Kronauer, A.,\* Liang, J. K.,\* & **Soto, C. J.** (2013, July). *Personality change you can believe in: Concurrent and prospective relations between the Big Five personality traits and subjective well-being*. Poster presented at the Colby Undergraduate Summer Research Retreat, The Forks, ME.

**Soto, C. J.**, Liang, J.,\* & Wardell, C.,\* & John, O. P. (2013, January). *Traits in transition: The structure of personality parent-reports from early childhood to early adulthood*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Liang, J.,\* Wardell, C.,\* & **Soto, C. J.** (2012, July). *The Big Five or the Little Six? Continuity and changes in personality structure from ages 3 to 20*. Poster presented at the Colby Undergraduate Summer Research Retreat, The Forks, ME.

Atkinson, N.,\* Blais, J.,\* Engelstad, J.,\* & **Soto, C. J.** (2012, January). *Fitting into happiness: Person-environment personality fit and subjective well-being*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Mathai, M.,\* Trafton, R.,\* Goldman, J.,\* & **Soto, C. J.** (2012, January). *How does completing a personality questionnaire affect subsequent behavior?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.



- Hylek, L.,\* Thompson, A. K.,\* & **Soto, C. J.** (2011, July). *Tarot cards, tea leaves, and traits: Judging current personality and future personality change from brief life descriptions*. Poster presented at the Colby Undergraduate Summer Research Retreat, The Forks, ME.
- Soto, C. J.**, & John, O. P. (2011, January). *Personality development “beneath” the Big Five: Facet-level age trends across four decades of adulthood*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Thompson, A. K.,\* **Soto, C. J.**, John, O. P., Gosling, S. D., & Potter, J. (2010, July). *Age and gender difference in the Big Five across ages 10-65*. Poster presented at the Colby Undergraduate Summer Research Retreat, The Forks, ME.
- Soto, C. J.**, John, O. P., Gosling, S. D., & Potter, J. (2010, January). *The development of Big-Five domains and facets from late childhood through middle age*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Soto, C. J.**, & John, O. P. (2008, February). *Personality trait structure during childhood and adolescence: Developmental trends in parents’ reports*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Eng, J. S., **Soto, C. J.**, John, O. P., & Gross, J. (2007, January). *Regulation of specific emotions: Ethnicity and gender effects on reappraisal and suppression*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Soto, C. J.**, Gorchoff, S. M., & John, O. P. (2007, January). *Adult attachment styles and the Big Five: Different constructs or different contexts?* Poster presented at the annual meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Soto, C. J.**, John, O. P., Gosling, S. D., & Potter, J. (2006, January). *The structural validity of Big-Five personality self-reports in late childhood and adolescence*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Soto, C. J.**, John, O. P., Gosling, S. D., Srivastava, S., & Potter, J. (2005, January). *Traits in transition: Associations between the Big Five and age during late childhood and adolescence*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Soto, C. J.**, & John, O. P. (2004, February). *A new trick for an old dog: Issues in the construction of Big Five scales for the California Psychological Inventory*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.

\* indicates a student author.

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#### **STUDENT PRESENTATIONS SUPERVISED**

- Grant, S. (2017, April). *Going beyond the Big Five: The Dark Triad, DSM-5, and prediction of normal and abnormal outcomes*. Talk presented at the Colby Liberal Arts Symposium, Waterville, ME.
- Adams, E., Hurdle-Price, J., & Middendorf, E. (2016, December). *The effects of person-major fit on academic performance and satisfaction*. Poster presented at the Colby College Psychology Department Poster Session, Waterville, ME.
- Bainbridge, E. L., Lo, Y., & Zhao, Y. (2016, December). *Procrastination, performance, and personality's dark side*. Poster presented at the Colby College Psychology Department Poster Session, Waterville, ME.
- Carroll, G., Harrington, G., & Zolper, N. (2016, December). *Are you the company you keep? Personality traits in extracurriculars*. Poster presented at the Colby College Psychology Department Poster Session, Waterville, ME.
- Butler, S., Heilbronner, E., Heilbronner, S., & Wolfington, C. (2016, April). *Personality, academic discipline, and career interests: How the Big Five predict college major and occupational interests*. Poster presented at the Colby Liberal Arts Symposium, Waterville, ME.
- Grant, S., Bourne, K., & Perlmutter, J. (2016, April). *Friendship and personality similarity: How personality changes between friends*. Poster presented at the Colby Liberal Arts Symposium, Waterville, ME.
- Minott, C. (2016, April). *Relations between study abroad experiences, personality, and well-being*. Talk presented at the Colby Liberal Arts Symposium, Waterville, ME.
- Johnson, M., Martin, N., & Pham, J. (2015, April). *The influence of personality traits on emotional responses in social acceptance and rejection*. Poster presented at the Colby Liberal Arts Symposium, Waterville, ME.
- Minott, C., Carney, E., & Tang, K. (2015, April). *How do personality traits and personality gender influence romantic partner preference?* Poster presented at the Colby Liberal Arts Symposium, Waterville, ME.
- Wylie, M. (2015, April). *How perfect are you? Exploring the link between perfectionism, self-esteem, and response to feedback across multiple domains*. Talk presented at the Colby Liberal Arts Symposium, Waterville, ME.
- Hefferon, M., Robertson, M., & Cooper, A. (2014, May). *Personality traits and hook-up tendencies mediated by social group norms*. Poster presented at the Colby Liberal Arts Symposium, Waterville, ME.
- O'Connell, K., Wylie, M., & Riendeau, J. (2014, May). *How old is your personality? An exploration of how Big Five traits mediate time perspective, social goals, and partner*

*preferences in college students*. Poster presented at the Colby Liberal Arts Symposium, Waterville, ME.

Southwick, C., Preziosi, M., & Nisky, D. (2014, May). *Self-monitoring across real world and digital contexts*. Poster presented at the Colby Liberal Arts Symposium, Waterville, ME.

Goldman, J. (2012, May). *The self-esteem conundrum: Mediating mechanisms between parenting style and children's aggression*. Talk presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Becker, L., & Novak, K. (2012, May). *BFFs or Frenemies? The effects of conflict-style self-reports, personality self-reports, and personality similarity on conflict resolution between friends*. Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Garvin, C., & Maney, C. (2012, May). *Streamlining PSAs: Effects of ad framing and regulatory focus on message persuasiveness*. Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Atkinson, N., Blais, J., & Engelsted, J. (2011, May). *Fitting the Colby personality: Predicting subjective well-being through undergraduate personality comparisons*. Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Goldman, J., Mathai, M., & Trafton, R. (2011, May). *The effects of self-awareness on behavior*. Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Ha, L., Yoshida, Y., & Billington, K. (2011, May). *It's all your fault: The effect of narcissism on the interpretation of ambiguous feedback*. Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Marquez, A. M., Erickson, K. J., & Hughes, B. C. (2011, May). *The effects of maternal care on neophobic traits in rats*. Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Grasser, E., Bernheimer, H., & Newman, J. (2010, May). *Narcissism in declared majors and intended career goals*. Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Lumbert, C., Gross, B., & Scarpato, S. (2010, May). *Self-efficacy, the Big Five, and performance*. Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Stillman, C. (2010, May). *The effects of aging on the survival processing advantage in memory*. Talk presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Thomas, C. B., & Fenstermacher, A. (2010, May). The relationship between adult attachment style and the future plans of college seniors. Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Dean, M., & Cameron, S. (2009, May). Self, school, sports: The relationships among general personality, role-specific personalities, and role-specific outcomes. Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

Tumilty, M., & Tasi, B. (2009, May). Do magazine quizzes correlate with the Big Five Inventory? Poster presented at the Colby Undergraduate Research Symposium, Waterville, ME.

#### **ACKNOWLEDGED FOR CONTRIBUTIONS TO DATA ANALYSIS**

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Coane, J. H. (2013). Retrieval practice and elaborative encoding benefit memory in younger and older adults. *Journal of Applied Research in Memory and Cognition*, 2, 95-100.

Oveis, C., Horberg, E. J., & Keltner, D. (2010). Compassion, pride, and social intuitions of self-other similarity. *Journal of Personality and Social Psychology*, 98, 618-630.

Cate, R. A., & John, O. P. (2007). Testing models of the structure and development of Future Time Perspective: Maintaining a focus on opportunities in middle age. *Psychology and Aging*, 22, 186-201.

Gyurak, A., & Ayduk, O. (2007). Defensive physiological reactions to rejection: The effect of self-esteem and attentional control on startle responses. *Psychological Science*, 18, 886-892.

Leivent, S. A. (2006). *Parenting beliefs as predictors of maternal involvement in children's early education: A comparison of Japanese and U.S. mothers*. Unpublished doctoral dissertation, University of California, Berkeley.

O'Donnell, C. R. (2006). *Personality as a predictor of independent reading behavior*. Unpublished doctoral dissertation, University of California, Berkeley.

#### **PRESS COVERAGE OF RESEARCH**

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*The APS Observer*

*The World Today, with Jon McComb*

*Colby Magazine*

*The Daily Cal*

*The Janice and Cory Show*

*The Montreal Gazette*

*New York Magazine*

*The New York Times*

*The Janice and Cory Show*  
*Süddeutsche Zeitung*  
*Think, with Kris Boyd*  
*Time Magazine*  
*The Wall Street Journal*  
*WSJ.com Live: Lunch Break*  
*WWL The Think Tank, with Garland Robinette*

## **TEACHING EXPERIENCE**

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**Assistant and Associate Professor of Psychology**, Colby College 2009–Present

PS111 Introduction to Psychology: Fall 2009, Spring 2010, Fall 2013, Spring 2014, Fall 2016, Spring 2017  
PS214 Research Methods and Statistics in Psychology I: Fall 2010, Fall 2011, Fall 2013, Fall 2015  
PS214L Research Methods and Statistics in Psychology I Laboratory: Fall 2010, Fall 2013, Fall 2014, Fall 2016  
PS251 Personality Psychology: Fall 2009, Spring 2011, Spring 2012, Spring 2014, Spring 2015, Fall 2015, Spring 2016, Spring 2017  
PS339-340 Seminar and Collaborative Research in Personality Psychology: Spring 2009, Spring 2010, Spring 2011, Spring 2012, Spring 2014, Spring 2015, Spring 2016, Fall 2016  
PS420 Senior Integrative Seminar: Spring 2009, Fall 2009

**Adjunct Instructor in Psychology**, California State University, East Bay 2007

PSYC2020 Methods of Investigation in Psychology: Fall 2007

**Teaching Assistant in Psychology**, University of California, Berkeley 2002–2007

PSY101 Research and Data Analysis in Psychology: Fall 2004, Summer 2007  
PSY150 Personality Psychology: Fall 2002  
PSY160 Social Psychology: Fall 2006  
PSY205A Data Analysis I (graduate course): Fall 2005  
PSY205B Data Analysis II (graduate course): Spring 2006

**Middle School Mathematics Teacher**, Greens Farms Academy 2000–2002

**Middle School Mathematics Teacher**, New England Citybridge 1999

## **ADDITIONAL PROFESSIONAL EXPERIENCE**

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**Webmaster** 2004–Present

Association for Research in Personality  
PersonalityLab.org

**Research Consultant** 2005–Present  
Ayrton Senna Institute  
Organisation for Economic Co-operation and Development, Centre for Educational Research  
and Innovation  
University of California, Berkeley, Graduate School of Education  
World Bank, Living Standards Measurement Study

## **EDITORIAL AND REVIEW SERVICE**

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### **Editor**

Co-Editor, *P: The Newsletter of the Association for Research in Personality* 2010–2013

### **Editorial Board**

Consulting Editor, *Journal of Research in Personality* 2010–Present  
Consulting Editor, *Journal of Personality and Social Psychology* 2013–Present  
Consulting Editor, *Assessment* 2014–2015

### **Ad Hoc Reviewer**

*American Journal of Psychiatry*  
*Assessment*  
*Child Development*  
*Child Development Perspectives*  
*European Journal of Personality*  
*Frontiers in Psychology*  
*Indian Journal of Medical Research*  
*International Journal of Wellbeing*  
*Journal of Gerontology*  
*Journal of Personality*  
*Journal of Personality Assessment*  
*Journal of Personality and Social Psychology*  
*Journal of Research in Personality*  
*Learning and Individual Differences*  
*Obtaining and Analyzing Archival Data: Methods and Illustrations*  
*Personality and Social Psychology Bulletin*  
*Personality and Social Psychology Review*  
*PLoS ONE*  
*Political Psychology*  
*Psychiatry Research*  
*Psychological Assessment*

*Psychological Bulletin*  
*Psychological Science*  
*Psychology and Aging*  
*Reading and Writing: An Interdisciplinary Journal*  
*Social Psychological and Personality Science*

### **Ad Hoc Grant Reviewer**

*National Science Foundation*  
*Netherlands Organisation for Scientific Research*

### **ADDITIONAL PROFESSIONAL SERVICE**

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#### **Colby College**

Institutional Review Board, Member	2010–2012, 2016–Present
Psychology Department Honors Research Coordinator	2015–Present
Colby Undergraduate Summer Research Retreat Planning Committee, Member	2016–Present
Task Force on Review of All-College Distribution Requirements, Member	2016–Present
Tenure Review Committee in Biology, Member	2016–Present
Search Committee in Social Psychology, Member	2012–2013, 2015–2016, 2016–2017
Search Committee in Sociology, Member	2015–2016
Institutional Review Board, Chair	2013–2016
Colby Undergraduate Research Symposium, Session Chair	2011, 2015
Colby Undergraduate Summer Research Retreat, Session Co-Chair	2014
Search Committee in Health Psychology, Member	2012
Experimatrix Research Participation System, Coordinator	2009–2012
Faculty Course Evaluation Committee, Member	2010–2012
Search Committee in Personality Psychology, Member	2011–2012
Search Committee in Environmental Economics, Member	2011–2012
Appeals Board, Member	2011
Search Committee in Cognitive Psychology, Member	2010–2011
Search Committee in Social Psychology, Member	2009–2010
Search Committee in Clinical Psychology, Member	2009–2010

#### **Association for Research in Personality**

Conference Program Committee, Member	2016–Present
Webmaster	2013–Present
Executive Board, Member	2015–Present

#### **Society for Personality and Social Psychology**

Early Career Mentor	2016
Conference Program Committee, Member	2013–2014

Conference Poster Committee, Member 2012–2013

**University of California, Berkeley, Department of Psychology**

Computer Committee, Member 2007–2008

Website Committee, Member 2003–2007

Research Participation Program, Coordinator 2003–2004

**HONORS AND AWARDS**

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Colby College Social Sciences Division Grant, \$3,000 2017–2020

Colby College Start-Up Research Grant, \$75,000 2009–2017

Society for Personality and Social Psychology Teacher/Scholar Travel Award, \$500 2016

Association for Research in Personality J.S. Tanaka Dissertation Award, Finalist 2009

National Science Foundation Graduate Research Fellowship 2003–2008

University of California Chancellor's Opportunity Predoctoral Fellowship 2002–2007

Jacob K. Javitz Fellowship (declined) 2003

Magna cum laude, Harvard College 2000

Highest honors in Psychology, Harvard College 2000

John Harvard Scholarship for Academic Distinction 1996–2000

Harvard College Research Program 1999–2000

**PROFESSIONAL AFFILIATIONS**

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Association for Psychological Science

Association for Research in Personality

Society for Personality and Social Psychology