September 20, 1996

OFFICIAL NOTICE TO THE COLBY COMMUNITY

I am sorry to report that a racist epithet has been found on a "milk mustache" poster advertising the State of the College Address, which was located on a bulletin board in the first-floor hallway of Woodman Hall.

We deplore this act and are outraged to think that this incident has occurred on our campus when the Colby community at large is united on the need to fight racism and to honor diversity.

This action, apparently directed at Joshua Woodfork '97, the President of the Student Association, appears to violate Colby's harassment policy which prohibits "hostile, intimidating remarks . . . directed at a person because of race. . . ." (Student Handbook, page 96). In addition, it may violate the State of Maine Hate Crime Statute, and the State Attorney General's Office has agreed to assist us in investigating the incident.

Anyone having any information that might help to identify the person or persons responsible is asked to speak with any of the undersigned or a member of the Harassment Advisory Group. (List on back)

This despicable incident will be the first topic on the agenda of the Campus Community Committee meeting to be held next Wednesday, September 25, at 8:00 a.m. in the Pugh Center.

William R. Cotter
President

Robert L. McArthur
Dean of Faculty
Earl H. Smith
Dean of the College
Cheryl Townsend Gilkes
Director of African-American Studies
Joan Sanzenbacher
Director of Equal Opportunity
Geraldine Roseboro
Associate Dean of Students
Graham Nelson
Vice President, Stu-A
Richard Nale
Director of Security

Janice Kassman
Dean of Students
W. Arnold Yasinski
Administrative Vice President
Mark Tappan
Chair, Bunche Scholars Committee
Peter Manning
Head Resident, Woodman Hall
Robert LaFleur
Associate Dean of Students
Ben Jorgensen
Assistant Dean of Students