



**SUMMARY ANNUAL REPORT
For COLBY COLLEGE HEALTH PLAN
August 30, 2024**

This is a summary of the annual report of the COLBY COLLEGE HEALTH PLAN, EIN 01-0211497, Plan No. 501, for period 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

PRESIDENT & TRUSTEES OF COLBY COLLEGE has committed itself to pay certain self-insured Employee Assistance Program claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with CIGNA HEALTH AND LIFE INSURANCE COMPANY AND AFFILIATES, VISION SERVICE PLAN, and DELTA DENTAL PLAN OF MAINE to pay Medical, Prescription Drug, Dental, and Vision claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$15,079,507.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of PRESIDENT & TRUSTEES OF COLBY COLLEGE at 5500 MAYFLOWER HILL, WATERVILLE, ME, 04901 or by telephone at 207-859-5511.

You also have the legally protected right to examine the annual report at the main office of the plan (PRESIDENT & TRUSTEES OF COLBY COLLEGE, 5500 MAYFLOWER HILL, WATERVILLE, ME, 049018855) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.